Careers Programme Information

Aims

Fairhaven Academy aims to:

- Provide secure, independent and impartial Careers Education Information Advice and Guidance to the students using a combination of internal and external providers.
- Support and encourage the enhancement of the curriculum by adding vocational relevance and interest of all pupils.
- Provide a clear view of the labour market and identify opportunities for all pupils and how this may impact on future changes.
- Support pupils to fulfil their individual potential.
- Promote the value of aspiring to careers via alternative pathways such as Post-16 College study and employment opportunities, plus apprenticeships at all levels
- Promote the value of aspiring to and attending University.
- For further information please Follow this link



Through careers education and guidance, it is hoped that pupils will be encouraged to make the most of their talents and go on to jobs or courses which suit their needs, strengths and intelligence with the absence of stereotypes. The 'Future For You' team work with local employers to offer our pupils the opportunity to volunteer, take part in work experience or careers workshops, and taster days and learn from employers about future career options.

Fairhaven ACADEMY

Intended Outcomes of Careers Experiences

The table below shows the range of careers preparation on offer across the provider network and those that are offered via our Fairhaven Academy careers leader. We are always looking to access new careers related activities to our pupils. Fairhaven Academy is part of the Nottinghamshire South careers Hub and our careers leader receives a monthly newsletter with new careers related opportunities. This newsletter is shared across the provider network and appropriate opportunities are then added to the careers experiences below;

Event	Term	Key Stage/ Year Group	Outcomes	Benchmarks met
Ideagen Careers Assembly	Autumn Term	KS4	Employer mentoring and employer contact	2, 3, 5, 7
Hospitality Springboard Event	Autumn Term	KS4	Catering event - Employer mentoring/work place experience	2,4,5,6
Masterchef AP network competition	Autumn Term	KS4	Raising aspirations, Industry experience	3,4
East Midlands Airport –Raising Aspirations	Spring Term	KS4	A site visit to east midlands airport to learn about the different job roles. Extended opportunity to the most engaged pupils to return for a 3-day programme.	2,3,5,6
Nottingham City Homes – Taster sessions	Spring Term	KS4	Site visit to NCH – Practical experience and working alongside apprenticeships	4,5,6
Academy careers fair	Spring Term	KS4	Keeping up to date with local careers. Introducing job search and application processes whilst considering skills and interests.	2,3,4,5,7

Event	Term	Key Stage/ Year Group	Outcomes	Benchmarks met
Army Careers day	Summer term	KS4	Hands-on practical engagement. Life in the army and skill-building activities, including teamwork.	2,3,5,6,7
Big Bang STEM careers fair	Summer Term	KS4	Interactive STEM event at the NEC	2,3,4,5
Nottingham Trent University – Myth Busting	Summer Term	KS4	The University raise aspirations and provide a session to dispel common myths about what it is like to attend a University.	3,5,7
Taught careers learning	Throughout the year	KS4	Careers lessons and guidance. Providing pupils with opportunity to learn about potential careers and ask questions. Careers links across the curriculum	2, 3, 8
College and University Visits (including Confetti)	Throughout the year	KS4	A step into post-16 education. Allows students to consider their options, post-16 expectations and the paths available to reach their destination.	4,6,7,8
Ideagen Technology workshops	Throughout the year	KS4	Interactive STEM	2, 3, 5, 7
Careers coach support	Throughout the year	Year 11	121 sessions with careers advisor to support with next steps	8
HMRC Springboard Programme	Throughout the year	Year 11	HMRC Springboard includes introductory session with HMRC staff – 1 week of activities to learn more about HMRC, mentor programme – 2 week face to face work experience. Pupils that complete this full offer, are then accepted onto a 2 year paid apprenticeship with HMRC	3,5,6,7

Skillsometer has been designed for those who are not sure what jobs they may be interested in. Thinking about your skills, interests and the ways these can link to jobs can be a helpful first step in identifying possible future jobs. Take this quiz and once completed, a shortlist of job suggestions that are most likely to be suited to your particular skills and interests will appear.

Each job can be explored through the given descriptions is presented together with information on pay and hours. For further information on the job and to compare with other jobs, head over to the Careerometer – further information below;

Click here to take the Skillsometer quiz

Careerometer can be used to explore and compare key information about occupations, help you learn about different occupations and identify potential careers.

It provides access to a selection of UK headline data relating to pay, weekly hours of work and future employment prospects for different occupations, as well as a description of the occupation.

Click here to find out about Careerometer

Simply type in the title of the job you are interested in (or copy from the Skillsometer) and the widget will provide a series of options from which you can select the most relevant to you. You can then look up another two occupations and compare them. You can also select 'display the UK average' and compare the information with the occupation you have selected.

Access for Employers

If you are a local, national or international employer – we would love to hear from you! We are always ready to welcome new working relationships with employers who want to offer our pupils access to new and exciting opportunities.

Our pupils have so much potential and have a lot to offer employers. For more information, please see our provider access statement.

Example – HMRC Springboard programme. Since 2018 we have worked closely with HMRC who have provided work experience opportunities for our Year 11 pupils. This programme has been developed further to now include 4 key sections;

Activity sessions with HMRC – to learn more about them as an employer and what they do

Mentoring support – each pupil on the springboard programme is provided with a mentor who is an employee of HMRC – to discuss careers aims and to support them throughout springboard.

Presentation – In the summer term, pupil who have taken part in the springboard programme, present to HMRC leaders to share their thoughts and ideas about HMRC and how to engage young people.

Face to face – Pupil are then offered a 2 week face to face work experience at HMRC Nottingham.

Those pupils who complete the full programme, are then encouraged to apply for any appropriate apprenticeship vacancies.

We are keen to work with more employers to develop programmes like springboard. Programmes like this offer a life changing opportunity to our pupils but also offer employers access to new employee's. If you would like to explore working with us – please contact our careers leader – Luke Sisson – Luke.Sisson@unity.raleightrust.org